

APPROVAL FOR SCIENTIFIC PUBLICATION

The Challenges and Supports of Novice English Teachers during The Initial Year
of Teaching

By

Puji Ismi Zakiah

Student Number : 20191102014

Defended before the Board of Examiners

On 13 February 2024

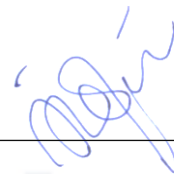
and declared acceptable

Board of Examiners

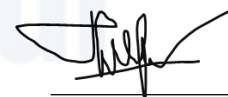
Chairperson: Rika Mutiara, S.Pd., M.Hum



Member: Sri Lestari, S.Pd., M.A



Member: Lutfiyah, S.Pd., M.Pd



Jakarta, 19 February 2024

Head of English Language Education Department

Universitas Esa Unggul



Imam Santosa, S.Pd, M.Pd

NIP 223090985